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Sweden

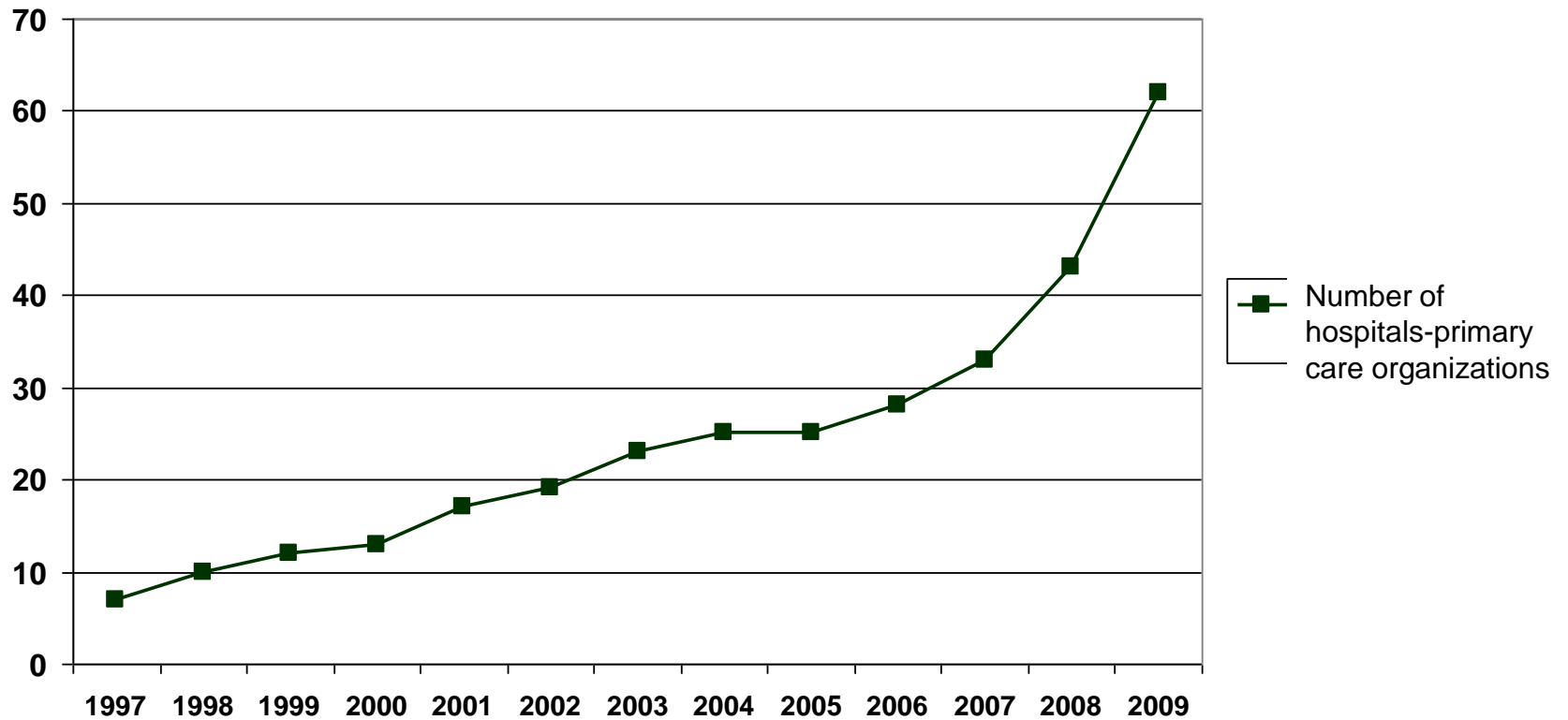


# Learning through Peer Review LPR In health care settings in Sweden

Project January 2009 – may 2010.



# Growing swedish network

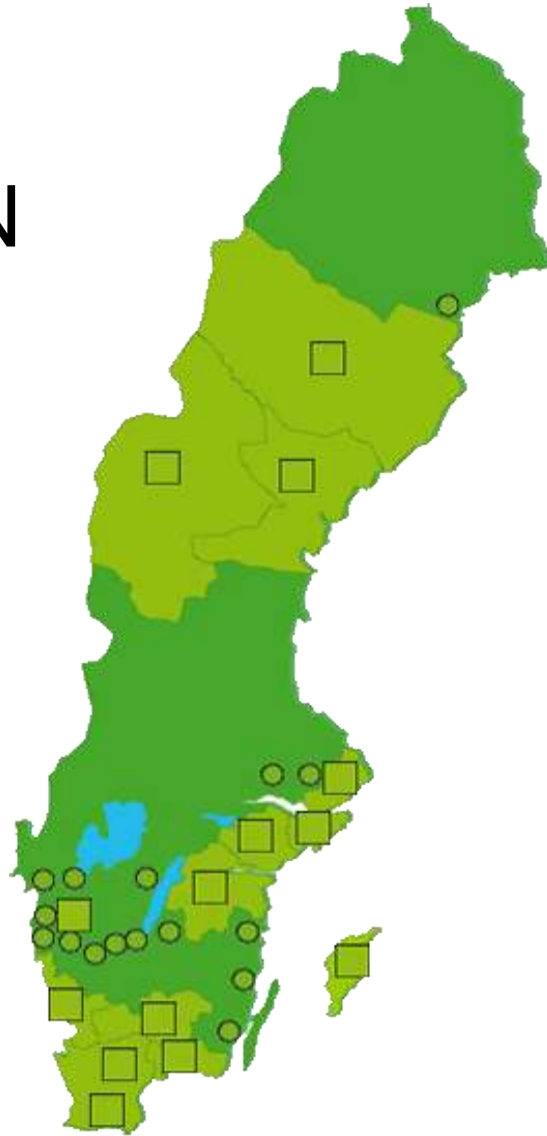


The network consists of 28 member organizations with more than 60 hospitals-primary care organizations



HPH

- SWEDEN



# Background

- Since 2004 the Swedish HPH members have annually reported their HP-level by answering the network indicator set.
- The purpose was:
  - to compare one self year after year
  - to compare the own results with
  - other hostpitals



# Annual Indicator set

This set consist of 27 questions,

covering:

Patient

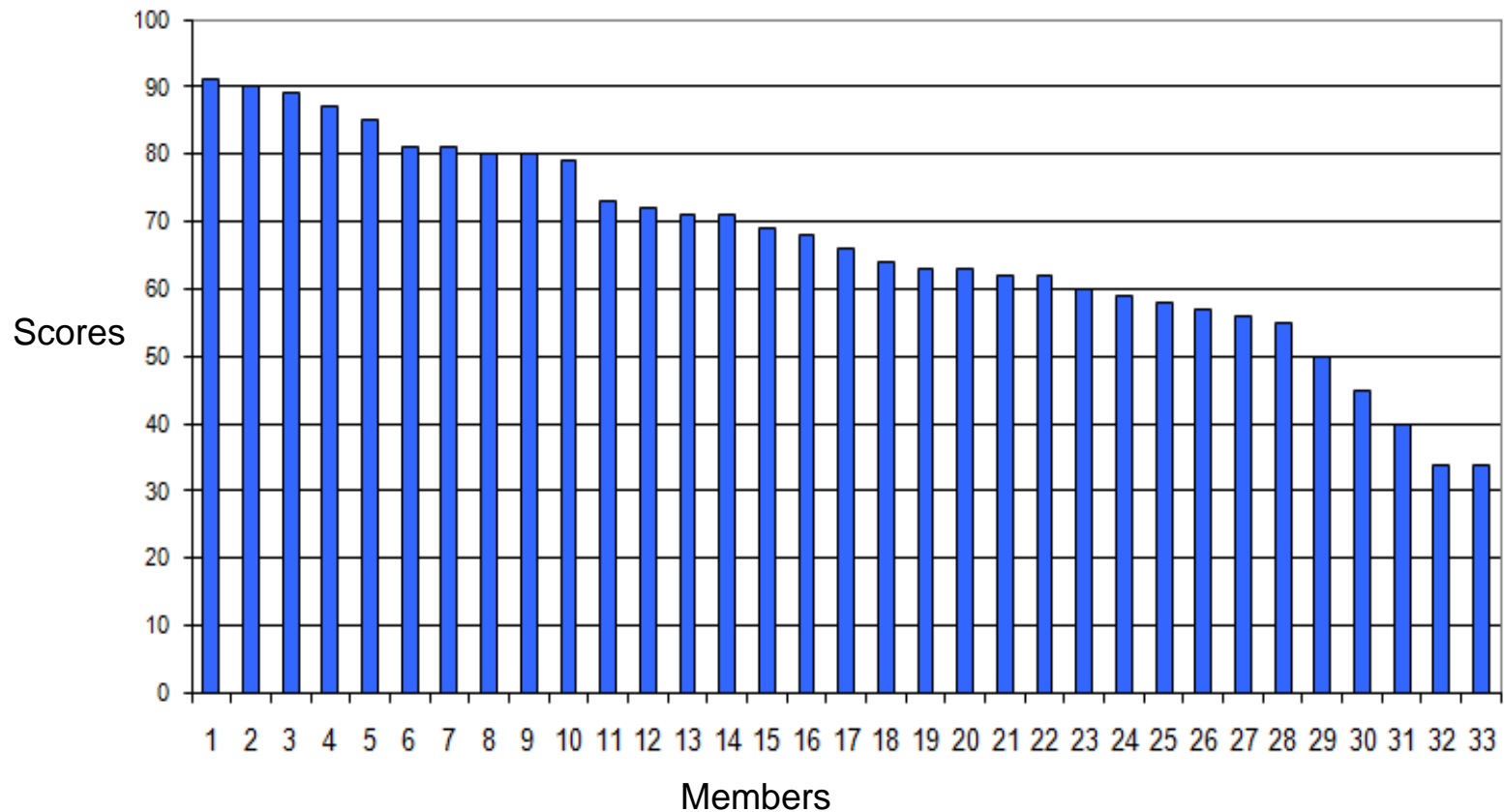
Staff

Population

Organisation



**Sum of indicator score based on reports Jan. 2009  
regarding HP-level during 2008**





# Can we dig deeper?

- We see differences!
- Can we catch deeper understanding about what is “in place”?
- Can we share experiences about implementation processes?
- Can we find a model for this?



# Peer review

The HPH network challenged itself to create an adjusted “HPH”- model for Learning through Peer Review, applicable for team learning on the implementation of HPH using a cost-effective model.



# Purpose/Methods

The purpose is to explore if modified model of LPR can offer valuable shared learning on the know-how of “HPH-ing” in terms of level of implementation and processes for improvement.



# Process

- Manual is developed
- Essential documentation are shared between the reviewing teams
- Three pairs of Peers have been identified, small, and large hospitals and county councils.
- Four review meetings have been conducted.

# Manual is developed

How does the director of a organisation implement "HPH2 startegics?"

	Not in place =0 Less than 25 % of the clinics = 1 In 25 - 50 %, of the clinics = 2 i 50 – 75 %, of the clinics = 3 mer än 75 % of the clinics = 4	Notes
degree of clarity in decision and governing documents on different organization level.	<b>2</b>	



Essential documentation are shared between the reviewing teams

- overall planning document
- Budget for 2010 - 2012
- Plan of action

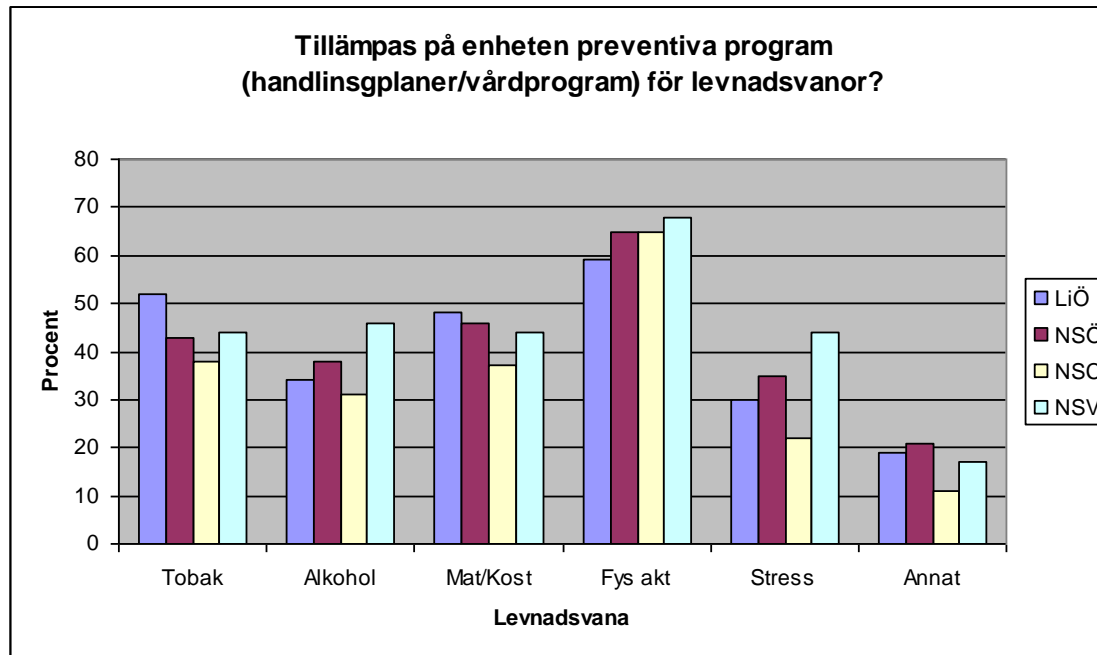


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# Essential documents

Results from annual questionnaire to care units in the county of Östergötland, following the national HPH indicator set

Are preventiv programs applied concerning tobacco, alcohol, food, physical activity and stress?





## Three pairs of Peers have been identified

- small hospitals have about 600-700 employee,
- and large hospitals about 2000 employee
- and 2 county councils 6000 and more employes



# Review meetings





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## Agreement

Agreement between parties need to include following topics:.....

- Timetable, date for all meetings, start and end
- Level of personnel category agreed
- Shared information to be treated as confidential
- Time period



**is there still more  
to come?**

# Results 1

- Adjusted HPH-model of peer review is an enlightening and empowering method to share know-how of “HPH”.
- The model improves knowledge on implementation level.
- Significant processes for improvement of HPH-processes are identified.
- Examples are implementation of reimbursement system initiated bottom up and top down

## Results 2

- Each preparation process, form for review meetings, and feed back reporting seems to imply its own designation to gain best effect.
- Concerned organizational levels have participated. Also different professions have participated.



# Conclusions

- Results so far indicates good effects. The HPH-model of peer review may have the potential to contribute substantially to the learning in the Swedish HPH-network.
- The empowering effect seems to support strengthened action in participating teams within their mother organizations.
- Each review process requires its own design, supported by competence and resources, met either by HPH-network support or by participating organizations



HPH



Health Promoting Hospitals and Health Services (HPH)