



CREATING A HEALTHY WORKPLACE – THE ROLE OF LEADERSHIP, POWER AND TRUST

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A group of diverse professionals are gathered around a table in a bright, modern office setting. They are engaged in a collaborative meeting, looking at documents and laptops. The scene is captured from a slightly elevated angle, showing the participants' profiles and interactions. The background features large windows with a view of greenery outside. A semi-transparent white banner is overlaid across the center of the image, containing the text.

What is health management?

Health management



Health management provides **guidance and leadership to administer health** at the individual, organisational and systemic level. Health management embraces a **holistic vision of health**, in which health is impacted by behavioural, social, and environmental determinants. Health management includes and goes beyond healthcare management, which **comprises community, primary, secondary, and tertiary care provision**. It also **happens outside of care settings** and builds synergy with other related policy and societal areas in line with the 'One health' concept. [...]

A blurred background image showing several healthcare professionals in blue and teal scrubs. They are holding clipboards and appear to be in a clinical setting. The text is overlaid on a semi-transparent white banner.

**Where does
health management happen?**

The ecosystem

[...] Health management encompasses the entire health ecosystem in which **health managers collaborate with patients, informal and formal caregivers, patient organisations, legislators, educators, policy makers and regulators, public health experts, researchers, health insurance experts, and pharmaceutical industries.** [...]

A group of healthcare professionals in a meeting. A woman in a white lab coat and glasses is speaking to a man in a suit and a woman with grey hair. A whiteboard with a line graph is visible in the background.

Who are health managers?



Health managers



[...] Together, they aim to create a clear health vision and alignment strategy, as well as lay down the organisational, societal and technological conditions to achieve optimal health outcomes for individual patients and the entire community. **Health managers are jointly responsible for establishing effective and holistic governance structures, built on a co-design and co-production model.**



Transformational leadership

The background of the slide is a blurred photograph of several people sitting around a table in what appears to be a meeting or conference room. The people are out of focus, with their forms appearing as soft, dark shapes against a lighter, blurred background. The overall color palette is cool, with blues and greys.

Power dynamics

A close-up photograph of two hands, one on the left and one on the right, holding two interlocking puzzle pieces. The hands are positioned as if about to fit the pieces together. The background is a soft, out-of-focus bokeh of warm, golden light, suggesting an indoor setting with a window or light source. The overall mood is one of careful construction and collaboration.

The role of trust

Balancing leadership, power and trust



THANK YOU!

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